

Upland News

CONTINUOUS SERVICE SINCE 1894

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Time heals scars of Upland transplant

By Natalie Shore

More than a year after the birth of the Upland Unified School District, an education debate that rocked the area has been forgotten by most.

Students, teachers and staff have adjusted to Upland High's transfer out of the Chaffey Joint Union High School District, and the city of Upland now boasts a kindergarten through 12th-grade district it can call its own.

And although the two superintendents who once roomed together at the University of Redlands say their districts are harmoniously linked by regional education programs, a few embers still burn in the district that lost the heated battle.

"I harbor no ill feelings, it's just that I would be irresponsible if I didn't say it certainly did have a negative impact financially on the Chaffey district," said Chaffey Superintendent Dean Smothers.

"The costs were greater than anticipated. We're in the second year of recovery. We lost a net of \$2 million right off the top," said Chaffey school board President Kathy Kinley.

Concerned that all students living in Upland should attend Upland High, Upland parents placed the controversial unification measure on the November 1986 ballot.

Proponents cited local control and continuity of curriculum as the chief benefits of unification, while critics argued the move would leave Chaffey schools financially strapped and result in the overcrowding of Upland High.

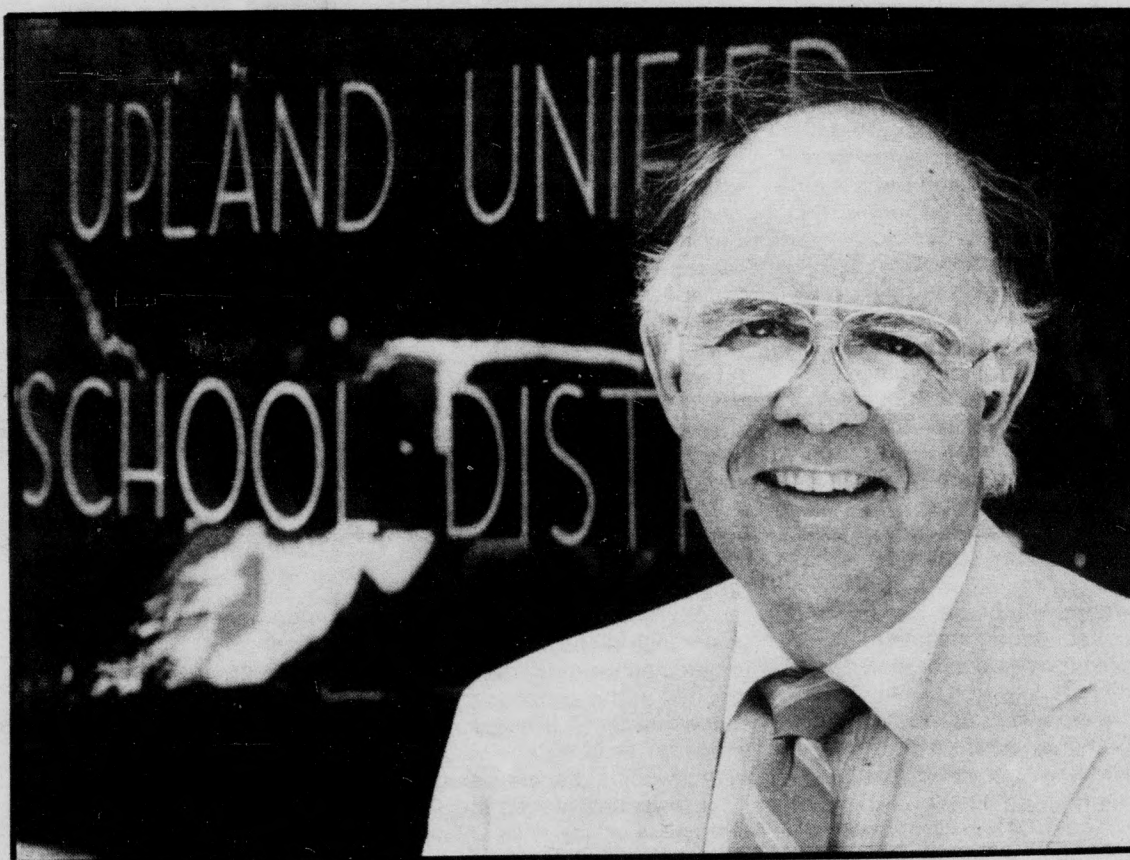
Everyone was shocked when "Measure L" passed.

"I didn't think it would pass," said Upland Superintendent Loren Sanchez, recalling his surprise when he realized that 52 percent of the voters also wanted to see Upland schools unified.

Controversial measures usually appear at least twice on the ballot before they win voter approval, he said.

Voter approval meant district officials suddenly had 11 months to convert an elementary school district into a comprehensive school district complete with a continuation school, adult education courses

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Staff Photo by Tom Zasadzinski

Upland Unified School District Superintendent Loren Sanchez says you can't put a price tag on some of the benefits of unification. "A high school is a real focal point of a community," he said.

Next move in recall up to slow-growth group

By David Madsen

The ball is now in the court of slow-growth proponents trying to launch a petition drive to recall all five Upland City Council members.

Council members last week filed their responses to the proponents' arguments for a possible recall. The proponents now have until Friday days to file a draft of their recall petition with the Upland City Clerk's office.

If the petition is approved, the drive could get started as soon as the end of the month.

Those being targeted for recall are Mayor Robert Nolan,

Councilwoman Rosalie Kamansky and councilmen Frank Carpenter, Thomas McGilloway and Al Canestro.

Slow-growth proponents have charged that council members have "A voting record at public hearings incompatible with (their) opinions expressed verbally and in the press prior to said hearings."

They also claim council members have refused "to heed the will of the people" regarding slow growth.

In five identical statements filed with the City Clerk on Nov. 15, council members denied any inconsistencies between their voting records and their public

statements.

They also defended a recent decision by the council to approve the controversial San Antonio Lakes development, citing the project as an example of "controlled growth."

"The Lakes Project of approximately 434 acres with a 23-acre lake ... was a model of controlled development and slow growth. The project was presented as a six-phase project to be completed in approximately eight years. The council required the developer to dedicate at no cost to the taxpayer a complete turnkey grammar school and a fire house and the development will have

numerous green belts and open spaces."

The statement also said that ordinances passed recently by the council have toughened development requirements in the city.

The recall effort is being conducted by a group of slow-growth proponents who plan to run an election-like campaign once the petition drive officially begins.

"We're assuming we're going to an election. We're going to have 'Recall 'em all' T-shirts and signs printed and put up all over the place," said Pat McDonough, spokeswoman for the group.

To finance their effort, slow-

growth proponents plan to recycle aluminum cans.

"We'll provide a service where we will come over and pick up (cans) for those who want to participate, but can't go out and collect signatures," she said.

The council members were all served with recall papers last week and a notice of intent to circulate a recall petition.

Members of the slow-growth group have scheduled an organizational meeting tonight to discuss plans for getting the recall petition drive under way.

The meeting, which is open to the public, will be held at 7 p.m. in the home of Don Lane, 622-B E. 11th Street, Upland.

Unification/from Page 1

and other programs state law requires a unified district to offer, Sanchez said. But Upland school officials eagerly put themselves to the long-awaited task, he said.

"A high school is the focal point of a community," Sanchez said. Unification solidified the district's identity, he said.

The turnover affected about 560 students residing in Upland and attending Montclair and Chaffey high schools and 99 Upland High teachers, who had the option of transferring to one of the remaining Chaffey high schools.

By the time the dust had settled, 250 students and 30 teachers opted for staying within the Chaffey Joint Union High School District. Upland High's probationary teachers and classified staff did not have the option of remaining within the high school district.

Chaffey schools lost \$10 million in revenue, but only \$8 million in expenses, Kinley said. The district was committed to absorbing the salaries and benefits of returning teachers and district staff it previously took to run the high school district before unification, she said.

Student services and staff development suffered, and the district scaled back expenses wherever it could, including consolidating management positions as senior staff members retired, Kinley said.

"We had to cut the amount of money we were going to allocate to each teacher per student," she said.

The Chaffey district will not fully recover from the loss until the 1990-91 school year when

growth catches up with the costs of running the high school district, Kinley said.

Meanwhile, the combined acquisition of Upland High and enrollment of new elementary school children sent Upland schools' budget soaring from \$19.5 million for the 1986-87 school year to \$32.7 million for 1987-88.

But despite the giant budget jump, the newly unified school district ran headlong into a \$2.2 million budget shortfall.

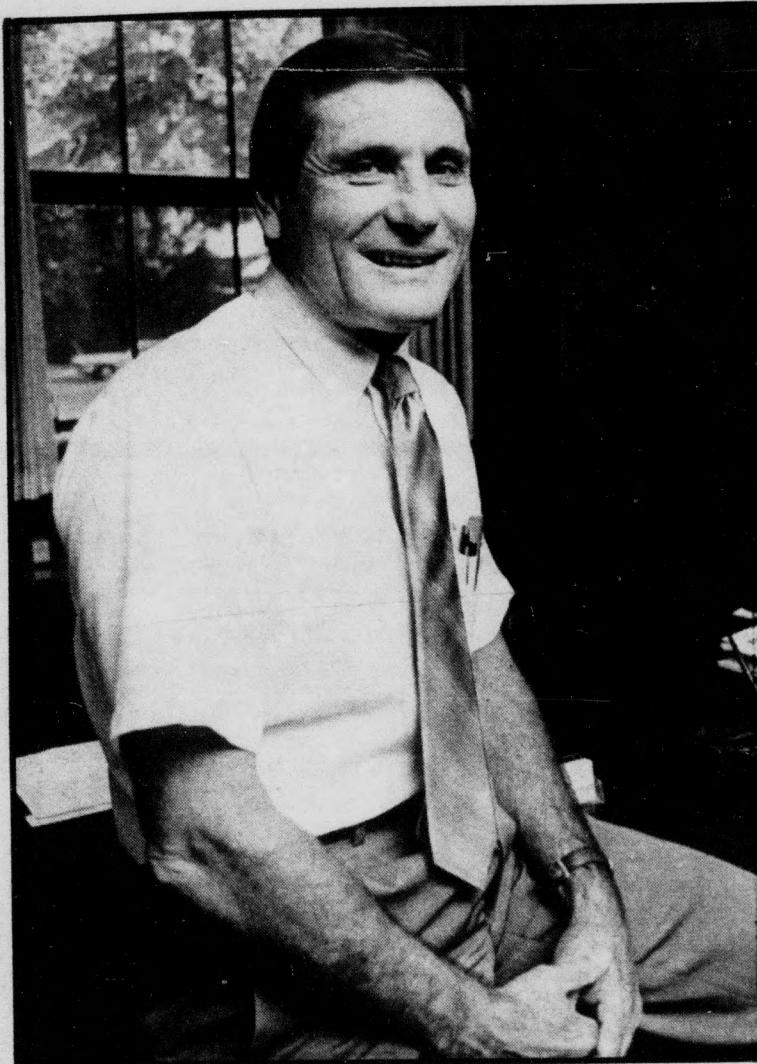
Based on the assumption that nearly all students residing in Upland would break with the Chaffey district, Upland school officials had overestimated district income and underestimated the costs of salaries, benefits and maintenance.

Hiring new staff and adjusting teacher salaries and benefits to higher schedules outlined in the district's new teacher contract created the bulk of the shortfall, said then Superintendent George Renworth in a previous interview.

When the district acquired Upland High, it also inherited a 30-year-old school in need of major maintenance and expansion work to adequately house students, Sanchez said.

In addition to financial problems, the Upland Unified School District suffered a first-year image setback when an undercover drug operation resulted in the arrest of 23 high school students. But the incident was in Upland's long-term interests, Sanchez said.

"It really heightened the awareness of chemical abuse problems in the community and the need for some



Staff Photo by Tom Zasadzinski

Chaffey Joint Union High School District Superintendent Dean Smothers on unification: "I would be irresponsible if I didn't say it certainly did have a negative impact financially on the Chaffey district."

comprehensive K-12 programs," he said.

If one controversy lingers, it is the debate over whether unification cost taxpayers more than did the joint high school district.

Sanchez and Smothers agreed that the move did not raise local taxes, but Smothers said unification ultimately took

an additional \$1.5 million chunk out of the state budget.

Chaffey officials expected the financial argument to persuade voters against unification, but facts and figures could not dissuade supporters who envisioned a unified school district for the city of Upland, Smothers said.

COMMUNITY Holiday decor workshop set in Montclair

The Montclair Branch Library is hosting a holiday decorations workshop on Dec. 6 at 6:30 p.m. at the library.

Ubaldo Panattoni, professor in the Chaffey College continuing education program, will give tips and techniques along with special demonstrations on decorating your home for Christmas. To register, call 624-4671.

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Montclair fire brings call for heater inspections

With cold weather finally here, a local fire inspector is asking valley homeowners to check their heating units and installation for defects.

Montclair Fire Inspector Denise Phaneuf's plea was prompted by a recent evening fire that caused about \$5,000 damage to a home owned by Jackie Moore at 5063 Highland St., Montclair.

"The fire occurred in her attic

as a result of, I believe, improper insulation of her central heating unit," Phaneuf said, adding the unit was installed about 10 years ago in the 25-year-old home.

After years of heat exposure, beams too close to the unit finally began smoldering Nov. 15 when the heater was turned on for the first time this winter, Phaneuf said. There also was not enough insulation between the

wood beams and the heater, she said.

Seven firefighters quickly extinguished the fire which scorched a wall and attic near a hallway exhaust vent after erupting at 5:18 p.m., she said.

The family was able to escape unharmed.

Phaneuf said property owners must check around their heating units to see if beams are too close or if there has been decay from heat exposure.

Fireplaces also should be cleaned and used with spark arresters and screens, she said.

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Chino woman's collecting hobby is a thimble one

By Suzanne Sproul

Betty Jo Miller's hobby keeps her in stitches and she loves it.

The Chino woman is crazy about sewing and collecting anything and everything to do with the craft. Just ask her about it. She's more than happy to share her collection and stories.

Although she collects anything related to sewing, from crochet needles to stamps depicting seamstresses, the staples are her thimbles, all 700 of them, and her sewing scissors.

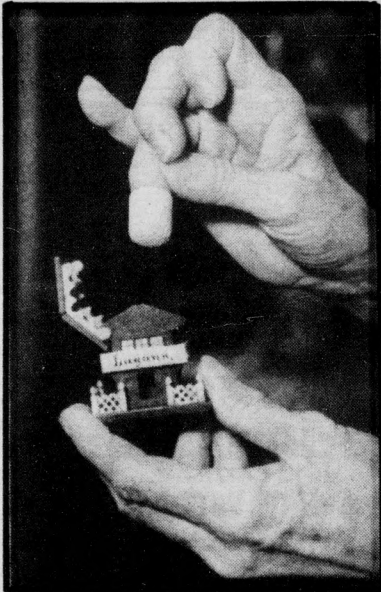
Her collection started out of her love for her mother.

"My mother died and when I was cleaning out her sewing box I found her five thimbles. My mother was very poor. She lived in poverty. The thimbles were really all she had to leave me. They've become big treasures to me and are symbols that are very special to me. I thought collecting thimbles would be a very nice thing. I didn't realize there were so many thimble collectors in this world," said Miller, who is a member of the Southern California Thimble Club and the 1985 recipient of the group's prestigious "Thimble of the Year" honor.

Anyone who sews knows thimbles certainly have a practical purpose. But many of Miller's pieces are so ornate they couldn't possibly ever be used when sewing. Many were designed simply to look at and collect.

She has carved wooden ones, hand made porcelain ones, crocheted ones and of course, an entire series sporting the mugs of England's royal family. She also has thimbles that come with their own holders ranging from miniature wooden Swiss chalets and hand-carved bears, also from Switzerland.

"The bear thimble holders are



This wooden Swiss chalet houses one of Miller's thimbles.

very rare. They were made by carvers in Switzerland from 1880 to 1920 during the winter. Aren't they beautiful?" she asked as she pointed to a small carousel filled with bears holding a variety of sewing accessories.

"I love my thimbles but I think I love my scissors even better," she said as she held a velvet board filled with antique scissors.

Miller's shears are anything but ordinary. Her collection features beautifully ornate scissors which take the form of birds, rabbits, snakes and other animals. She also has a series of tools called Toledo scissors, which are intricately colorful ones made in Spain.

Despite today's mass production of clothing, the craft of sewing hasn't been put out to pasture, according to Miller. In fact, she said, sewing and related handwork are becoming even more popular.

"Before there were sewing machines, people used to give brides gifts associated with



Staff Photos by Eric Vilchis

Betty Jo Miller loves the thimble jewelry her husband bought her.

sewing. Sewing tools and accessories were highly prized," she said. "I think a lot of people collect things associated with sewing because of their mothers and grandmothers. I think it represents a very large link to the past. It's nostalgia."

A part of Miller's sewing collection is featured this month at the San Dimas Public Library, including her salute to the recent 100th birthday of the Statue of Liberty.

Los Serranos

The monthly meeting of the Los Serranos group of the Sierra Club will be held on Nov. 28 at the Upland Public Library, 450 N. Euclid Ave. Coffee will be served at 7:15 p.m. with the meeting to start at 7:30 p.m. Mark Moran will speak to the group about the Chino Hills State Park.

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Slow-growth movement stymied in R.C. voting

By Lee Peterson

Voters nipped a budding slow-growth movement in booming Rancho Cucamonga Nov. 8, handing building-ban backers across-the-board drubbings.

The unofficial anti-development slate that blossomed during the campaign was mowed over by a big nod for familiarity as the electorate favored incumbents and a longtime fire board member.

Dennis L. Stout easily recaptured the mayor's post, while Councilwoman Pam Wright and Foothill Fire Protection District director Bill Alexander were victorious in the council contest.

The election saw a 72.8 percent voter turnout, collecting a record 30,623 Rancho Cucamonga ballots.

Candidates willing to brave the building industry and call publicly for artificial growth limits proposed several different programs — of varying time span and severity — for curtailing the crush.

To what degree these platforms figured in the outcome is unclear in a race full of new faces and tenured residents. But not all of those who espoused slow-growth were newcomers to the Rancho Cucamonga political scene.

- Councilman Charles Buquet, in his unsuccessful effort to unseat Stout, offered voters a growth-limiting formula to tackle traffic congestion.

- Fire board director John Lyons campaigned for a

Foothill fire board shuffles from resignation, election

By Lee Peterson

The faces change, but the business of the board goes on.

Foothill Fire Protection District directors have replaced one recently resigned board member two days after voters told them they would be losing another to the Rancho Cucamonga City Council.

Last week the special district board named retired educator Pete Amodt to fill the seat vacated Oct. 13 when Board President Steve Wheatley resigned.

In one month the board will have to find a replacement for Bill Alexander, who won a City Council seat in the Nov. 8 election. Two other board

members had run for City Council and failed.

Although Wheatley had one year left on his term and Alexander three years, officials expect that the terms of the newly-appointed board members will last less than one year, as the fire district will be taken over by the city government.

Nevertheless, the business of the district, providing fire protection and inspection services for the Rancho Cucamonga area, goes on.

Amodt, chosen from a pool of five applicants, was sworn in five minutes after his appointment Nov. 10, beginning his term immediately that evening.

During questioning, Amodt

See FIRE/Page 6

temporary moratorium on apartment building and finished ninth in the field of 12 City Council candidates.

- Former Rancho Cucamonga Chamber of Commerce President Jim Hampton, who garnered only 6.1 percent of the vote, also favored a ban on apartment construction.

- Bill Peters, an unsuccessful

candidate in last year's Cucamonga County Water District director election, said the city needed some sort of formula to slow down the growth.

- Kevin Eggleston, another Foothill director, ran unsuccessfully two years ago on a platform of growth limits. He called for no such moratorium

See ELECTIONS/Page 6

Community notebook

Church bazaar

On Friday and Saturday, the Cross and Crown Lutheran Church will present its third annual holiday bazaar, "Classic Collectibles and Confections." Baked goods and candies will be featured along with great holiday

gifts and decorations. The school is located at the northeast corner of the Stater Bros. Center, corner of Archibald Avenue and 19th Street, Alta Loma. Hours will be Friday from 4 to 8:30 p.m. and Saturday from 10 a.m. to 4 p.m. For information, call 989-4391.

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Ballot bonds a blessing

Growing schools to benefit from measures' passage

By Natalie Shore

Local educators are beaming. When Californians approved all three state education initiatives Nov. 8, they unleashed millions of dollars for public school construction and liberated kindergarten through community college level schools from the 1979 Gann spending limits.

"It's a tremendous commitment by the voters to invest in the future. We're literally bursting at the seams," said Michael Viera, Chaffey College legislative adviser.

"People have been listening to us. We want to produce quality schools, but we need the means to do it," said Kathy Kinley, spokeswoman for Ontario-Montclair schools and board president of the Chaffey Joint Union High School District.

With the passage of bond Propositions 78 and 79, California's entire public school system will receive \$1.4 billion for school construction.

Given the annual 140,000 students entering the state's primary and secondary and an already overburdened higher education system, local educators say the money will make a major dent in the billions of dollars worth of needed building and renovation projects to cope with the state's burgeoning student population.

"It's a mandate for the Legislature in terms of meeting education needs of California's citizenry," said Cynthia Pringle, spokeswoman for California State University, San Bernardino.

As early as next spring, San Bernardino's CSU campus can break ground on a \$17 million building which will house laboratories, classrooms, faculty offices and a student service center, Pringle said.

Cal Poly Pomona is expected to receive \$26 million to build a similar classroom and administration complex and a separate music facility, and the University of California, Riverside expects to get \$1.3 million to install modern laboratories and expand libraries in already existing buildings, school officials said.

Mt. San Antonio College should receive \$1.3 million to construct campus roads and purchase laboratory equipment, and Chaffey College expects an estimated \$350,000 for upgrading computer and science labs, community college officials said.

For local elementary and high schools districts, the capital outlay money should pay for the completion of 10 campus projects already underway.

A portion of bond money should also advance some of the 40 school building projects currently on the drawing board of districts with high priority building needs. Those districts include Pomona Unified, Chino Unified, Ontario-Montclair and Fontana Unified.

"People are cognizant of the fact we're short of schools, physical places where we can teach our children," said Carl Coleman, Fontana schools facilities planner.

The Fontana Unified School

District alone expects to add another high school and build three out of the nine elementary schools the districts needs now that the funds are available, Coleman said.

With the passage of Proposition 98, kindergarten through 12th schools and community colleges now have a constitutionally guaranteed minimum level of state funding.

Schools will also receive additional funding for instructional improvement in years when the state has excess revenues and must produce an accountability report card for the public.

The report card will assess educational quality through student achievement, dropout rates, expenditures, class size, teacher assignments, textbook quality, student services, school safety and discipline, and instruction.

"It's definitely an advantage to school districts to have some idea of how much money they can count on to do their job," said Janey Kozlowski, legislative analyst for San Bernardino County Superintendent of Schools.

Although the complexity of the measures will require lawmakers to develop some guidelines for implementation, students will benefit tremendously now that districts have the financial ability to plan ahead, Kozlowski said.

The measure guarantees schools the level of funding they received for 1986-87, which stands at 36.28 percent of the state budget.

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Elections/from Page 4

this time out and finished third, just 1,000 votes behind Alexander.

In addition to the veterans of Rancho Cucamonga politics, beginners Ken Walston, an aerospace engineer, and Russell Tourville, a building contractor, made growth limits a part of their platforms.

Walston — whose three- to five-year moratorium was the toughest of all proposed — captured 7.9 percent of the vote, a strong showing for an unknown.

"I don't think it hurt me," Walston said of his platform. "I

think it's what the people want."

The winners in Tuesday's contest have never publicly backed construction moratoriums. Slow-growthers have yet to succeed in elections in the 11-year-old city.

Stout's, Wright's and Alexander's strategy was to support the vague goal of "continued quality development."

Bill Holley, the first former city employee to seek a council seat, criticized the council's performance in growth management, but did not seek a moratorium.

Fire/from Page 4

expressed support for two controversial issues that the board has debated and dismissed: Requirement of residential fire sprinklers and a ban on the sale and use of fireworks.

The 62-year-old already has six years of experience as a foothill

director. He served from 1979 to 1985. He worked for the Alta Loma School District for 33 years as a teacher and a principal. He currently sits on the city's public safety commission.

Amodt was chosen from four

applicants interviewed in the public forum recently. The other three were Michael Mitchell, a certified public accountant; Bob Dutton, partner in a security management/investment firm; and Sam Punter, security consultant and private investigator.

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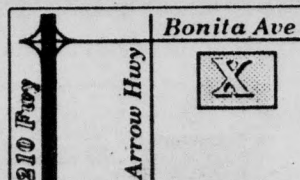
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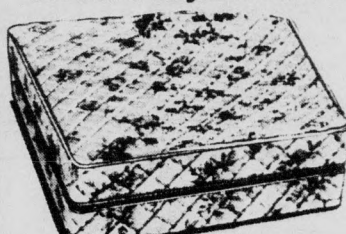
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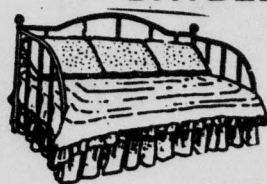
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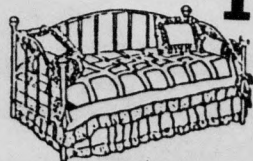
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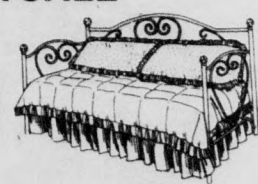
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Board starts plans to rebuild museum

By David Madsen

Nearly a year after a fire ravaged the Chaffey Communities Cultural Center and Museum on 18th Street in Upland, plans are in the works to rebuild the historic structure.

"The board (of directors) has decided to make the commitment to rebuild. We had a restoration architect come out in August and let us know what we could do," said Lynn Merrill, museum board president.

Plans to restore the building gutted in an arson-suspected blaze last December only recently were finalized after it was determined the structure could be re-built, said Merrill.

The board had previously been considering converting the old Carnegie Library in the Upland Civic Center into a new museum site if the building could not be restored.

The board has hired J.K. Architects of Pomona to oversee the structural restoration of the 76-year-old former St. Mark's Episcopal Church.

It has been estimated that restoration would cost between

\$250,000 and \$500,000.

However, the city of Upland has tentatively earmarked \$100,000 in Community Development Block Grant Funds in its 1989-90 budget to help finance the project.

The most immediate problem facing the re-building project is winter rains.

The roof of the building was burned away during the fire and any heavy rainfall would further damage the interior.

"We have been considering building a temporary roof, until a permanent roof can be built. But we found out a temporary roof costs almost as much to build," said Merrill.

A plastic cover will have to suffice until a roof is completed, he added.

The museum board also is discussing whether to use the structure as a museum again.

"The building never was intended to serve as a museum, it just evolved into one," Merrill said.

"We're considering converting the site into a citrus heritage center.

New city manager already plans for Upland future

By David Madsen

Ray Silver hopes to put his extensive background in planning to good use when he takes over as Upland's new city manager next month.

Silver, 39, the director of planning for San Diego County, will replace current City Manager Lee Travers, who is retiring on Dec. 17.

Travers has served in his present position for the past 14 years and has been with the city for a total of 24 years.

Silver will assume his official duties the day following Travers' retirement.

"Upland has a tradition and capacity to do well in difficult times and presents the opportunity to do some innovative things and projects," said Silver during a phone interview from San Diego recently.

Silver said he plans to use a "strategic" approach to future city planning in order to deal with problems such as congested city streets and unwanted development.

"Having lived in Coronado, I understand a city that perceives itself having a traffic circulation problem, but doesn't think they can do much about it," he said.

"Strategic planning is different than land use planning (used by most cities). With strategic planning, you have to address the issues," Silver added.

Silver has been the head of San Diego County's planning department for the past 18 months. Prior to going to work for the county, he was Coronado's city manager for the previous eight years.

"Having a regional perspective, I have a good understanding of the things you

can and cannot do with traffic in a residential area," said Silver.

"I hope to get a good sense from the council and community of what they want me to do," Silver said.

Prior to his job with Coronado, Silver worked as an assistant city administrator for the city of Madera in central California and as an administrative analyst for West Covina.

A public administration graduate from Cal State Los Angeles, Silver also has completed graduate course work at Cal State Fresno.

Silver, who is married and has two sons, is in the process of selling his Coronado home and plans to relocate in Upland.

He was selected from an original list of 56 applicants, which eventually was narrowed down to a field of four candidates.

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Cisneros heads up area CHP

By Sam Harper

As a youngster, Dave Sisneroz grew up amid the date and citrus fields of the Imperial Valley. This month, the 46-year-old California Highway Patrol captain's harvested the command of the CHP's Ontario Area office.

A son of migrant farmworkers, Sisneroz is the first Hispanic to be named to the post.

"I'm very proud of that," said the quiet-but-direct 21-year CHP veteran. "I think I'm a good representative of the CHP and being Hispanic, well, I'm very proud of that."

In succeeding Al Irwin, who retired to join State Sen. Ruben Ayala's staff, Sisneroz inherits a jurisdiction blooming with development and burgeoning traffic problems.

He says the CHP's approval earlier this year to establish a motorcycle unit at the office — scheduled for full deployment within the next four months — combined with the recent acquisition of several radar-equipped patrol units, will help with the problem by enabling officers to sift through congested traffic.

"In the past 10 years, I think the area population has increased something like 60 percent. We're inundated with crashes which I think justifies getting the (new CHP) motorcycles."

Additionally, Sisneroz says he will be busy with plans to relocate the Ontario Area office farther east. Although its location still is under consideration, the Ontario officers should be in their new office by July 1989, said Vivian Firlein, the division's public information officer.

Since entering the CHP Academy in January 1967, Sisneroz has cultivated a colorful and varied career, including serving for three years as an instructor and a training coordinator at the academy.

"In fact," Firlein said, "several officers here in the office say that he taught them the vehicle code at the academy. I think that it's commendable that, years later, they still remember him."

"Hey, if I didn't know it, it wasn't worth knowing," Sisneroz added jokingly.

In December 1981, he left the academy to head the CHP's Blythe Area office and, in 1983, he moved to the CHP's Border Division where he was eventually named head of the investigative services unit.

While in the Border Division, his duties primarily were working with the Mexican government in vehicle theft cases.

Montclair firefighters get chance to help deliver baby

Three Montclair firefighters helped deliver a baby girl the morning of Nov. 16 after the mom-to-be went into advanced labor, authorities said.

The mother, Patricia Miller, 19, had gone to Pomona Valley Hospital Medical Center twice

the night of Nov. 15 but was told she was not ready to give birth, firefighters said.

But about 6:30 a.m. Nov. 16, Montclair firefighters responding to a call arrived at the woman's home while the baby's head was coming out, said firefighter Greg

Poupard.

He and firefighters Pat McCrutchen and Mark Vinda helped deliver the baby about five minutes after they arrived. Poupard said, "That was the first time I've actually helped deliver a baby in the field."

Both Miller and the baby girl appeared to be in good condition.

They were taken to Pomona Valley Hospital Medical Center. Mother and daughter were doing fine that day, a hospital spokeswoman said.

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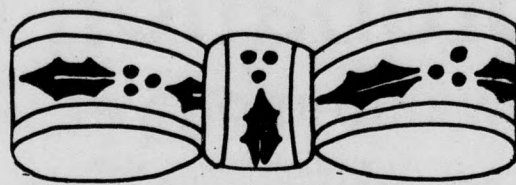
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County chief probation officer retires

Hill gives warning, but few listening yet

By Richard Peraza

San Bernardino County Chief Probation Officer Jerry Hill has announced his retirement, warning that more emphasis must be placed on crime intervention before taxpayers are bedeviled by jail costs.

"This county has embarked on a very short-sighted, expensive failure, attempting to fight crime just with punishment," said Hill, whose resignation becomes effective Feb. 5.

"We have created a criminal justice machine that's become a self-consuming monster," he said.

Probation Department intervention programs which

have been whittled down in recent years could reduce the jail load at a fraction of the cost of incarceration, he added.

Still, Hill, who has been repeating the message for the last two or three years, said he sees no coming change in emphasis from jail construction to crime intervention.

"Basically because public attitude calls for public policy in terms of punishment," he said.

Hill said there will likely be no change until "the full cost and price tag becomes apparent to the general public; when they realize how much money they've spent and how big a failure it is and how much that their public safety hasn't improved."

Funding cuts in recent years and a grand jury report this year criticizing the department as inefficiently using the money it gets had no influence on his decision to retire, Hill said.

He said he has been considering retirement for years; "some of the challenges we've had recently have delayed that a little while."

Hill has been the county's probation chief for 11 years, and before that served in the same capacity in two other counties for 15 years.

State law calls for his replacement to be appointed by the county's presiding judge of the juvenile court, which in San

Bernardino County is Judge Patrick Morris.

Hill said he doubts he'll work for another county or become a consultant, yet he won't drop out of the field entirely.

"I'm not leaving the county for another job. I'm leaving county service; it's been a long career and I've enjoyed it immensely," Hill said.

"I intend to make a career change. That change begins with a nice long sabbatical. After that I have some professional interest ... to try to influence national policy for community corrections."

He said he will continue in his capacity as a director of the American Probation and Parole Association and as a member of the National Council of Juvenile and Family Court Judges.

Technical Assistance Advisory Committee.

"My attention is going to be focused on the restoration of community corrections," with an emphasis on adult and juvenile crime intervention programs, Hill said.

"They're (intervention programs) cost-effective, they're successful, they're good for public safety and for the community," he said.

Because of budget cuts, the department's juvenile division programs have been cut in half, even though they screen out "80 percent of the children referred to us. Those children do not come back into the system," he said.

Adult probation programs have a success rate of about 75 percent, he added.

Naming rooms for retirees halted

By Kathy Betts

A six-month project to nominate outstanding retirees in the Ontario-Montclair School District and use their names on reopened classrooms at Central School came to an abrupt end Thursday night.

In a 4-1 vote, with Trustee Judy Briggs opposing, the OMSD board decided that more people would be hurt than uplifted in the anticipated recognition event that was to be part of Central's rededication ceremony scheduled for Jan. 20, 1989.

Briggs, whose deceased father-in-law Homer F. Briggs was recently honored with a high school scholarship fund named after him, moved to "go ahead (with the renaming of classrooms) as previously agreed on."

She referred to the Nov. 3 meeting in which the entire

board vowed to submit names of their representatives for a broad-based nominating committee to Pat King, assistant superintendent of school administration.

According to the official minutes of that meeting, all board members were present and gave direction to King to continue coordinating planning activities for the rededication ceremony at Central.

King was said to have "indicated that the committee involved in planning the rededication ceremony would meet during November and December so recommendations could be presented to the board prior to Jan. 20."

At Thursday's meeting, Board Vice President David Van Fleet said after speaking with King "three to four weeks ago" he sat down and thought of 27 people he believed deserved recognition.

"I don't know how to prioritize them," Van Fleet said, adding that the district could be "hurting 20 to 30 people's feelings" for the few people they recognized.

In response, Briggs told him an objective committee was to make the recommendations, not every board member.

"An objective committee was to review criteria no different than selecting mentor teachers or principals," she said.

"I have a great deal of concern for several reasons. The first being that there is a great deal of enthusiasm for this project in the community ... It's financially insignificant and it will improve the morale in the district."

Van Fleet then recommended several nameplates could be placed on each reopened

classroom. Briggs said if the project is successful, additional names could be placed on additional classrooms the growing district will surely be getting. "This project would be very unusual in the state of California," Briggs said. "I think this is totally ridiculous."

After other trustees voted down the renaming of classrooms, Briggs asked if they discussed the matter amongst themselves prior to the meeting.

Van Fleet was the only trustee to say he had not.

Outside Central's auditorium, Briggs said she believed trustees voted the item down because she had recommended it. Former Superintendent George Dibs was first directed to establish the committee for the renaming of classrooms in April.

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Schools' grades may be too complex

By Natalie Shore

The state's annual high school report cards are out, but the familiar A's, B's and C's are nowhere to be found.

Teeming with scores, rankings and percentages, the 1988 High School Performance Report leaves even educators trudging through a quantitative quagmire.

"If the D-Day invasion were that complicated, we'd all be talking German," said Anthony Lardieri, superintendent of Fontana schools.

Recently released by the state Department of Education, the report cards contain four pages of test scores, course enrollment figures, and other data for each high school in California.

Reporting everything from drop-out rates to numbers of students entering California's colleges, the state summaries originally were intended to inform the public about a high school's progress.

But the amount of data may be too overwhelming to serve its public information purpose, said Alexander Law, former director of the state Department of Education's planning, evaluation and research division.

"It's the base of the accountability message that (state Superintendent of Public Instruction) Bill Honig is trying to give out ... but there's just so much information," said Law, who helped design the California Assessment Program (CAP) Test

and High School Performance Report.

Average school scores help local educators plan curriculum changes and staff training, but parents would find the numbers meaningless, said Mary Louise LaBrucherie, assistant superintendent of educational services for Chino Unified Schools.

"If you really want a test score that has meaning (to parents), it has to relate back to the students who took the test," LaBrucherie said.

Still, the data is useful to educators who can pinpoint a program's strengths and weaknesses once they have studied the numbers, said Karen Harshman, Fontana schools' assistant superintendent of instruction.

Low percentages of Fontana students enrolling in college preparatory courses compared with high percentages of students successfully completing those courses told Fontana school officials they need to encourage more students to enroll in the higher level classes, Harshman said.

"Counselors are looking at that and our counseling process. We're looking at getting kids on track earlier and not leaving it to chance," she said.

The state data only represents half of the school report card, which is coupled with a qualitative assessment made at the local level once the raw data

comes in, said Bette Harrison, associate superintendent of instruction with the Chaffey Joint Union High School District.

The numbers are a guide for teachers and administrators to investigate the quality of homework, textbooks, writing, instructional programs, parent and community involvement and learning environment, Harrison said.

Facts and figures are not the best way to assess quality, but they are the primary tools available at this point in the evolutionary process, LaBrucherie said.

"It's the only game in town, but we need to get a better game."

Truce proposal would help Foothill Transit

By Jessica Ellman

The Foothill Transit Zone may be given a green light if two battling Los Angeles County transportation agencies accept a truce that includes dropping a lawsuit blocking the new bus lines' path.

The proposal, put together by Los Angeles County Supervisor

Deane Dana and administrators of the Los Angeles County Transportation Commission and the Southern California Rapid Transit District, would dismiss the RTD lawsuit keeping Foothill Transit from beginning full-scale service.

The zone, a joint powers authority of 20 cities, currently operates a pilot project that

includes bus lines in Pomona, Claremont, La Verne and San Dimas.

County Supervisor Pete Schabarum, chairman of the transportation commission and a strong supporter of the Foothill Transit Zone, said Tuesday he hadn't had enough time to read the proposal to take a stand.

While Schabarum said he was

confident an agreement between the agencies would be reached before the end of 1988, he had harsh words for the RTD's treatment of Foothill Transit.

"The real problem is the Foothill Zone. They've been given the short end of it — they really got the shaft at the RTD board meeting last week," he said.

At that meeting, the RTD board denied a request by Foothill Transit to approve funding of the zone, and some board members strongly criticized Foothill Transit.

An injunction granted to the RTD's two unions states the board must approve funding for the Foothill Transit Zone.

900 Public Notice

RESOLUTION NO. 3925 RESOLUTION OF THE CITY COUNCIL OF THE CITY OF UPLAND DECLARING ITS INTENTION TO VACATE A PORTION OF A DEDICATED ALLEY RIGHT-OF-WAY SOUTH OF STOWELL STREET BETWEEN FIRST AND SECOND AVENUES

The City Council of the City of Upland does hereby resolve as follows:

SECTION 1: The City Council of the City of Upland does hereby declare its intention to vacate a portion of a dedicated alley right-of-way south of Stowell Street between First and Second Avenues, described as follows:

Generally a rectangularly shaped area, about 0.6 acre, located south of Stowell Street between First and Second Avenues, extending a distance of 180 feet beginning at a point 24 feet south of the centerline of Stowell Street and ending at a point 204 feet south of the centerline of Stowell Street. Said portion of said alley being legally described as that portion of the right of way bounded on the west by the easterly line of Lots 21, 22, 23 and 24 of Block 633 of N.W. STOWELLS SUBDIVISION OF BLOCKS 633, 634, 647, 648, 673 and 674 ONTARIO COLONY LANDS, as recorded in Book 5, page 18 of Maps, Official Records of San Bernardino County, bounded on the north by the southerly right of way of Stowell Street, originally shown as Park Street on said N.W. STOWELLS SUBDIVISION, bounded on the east by the westerly line of Lots 43, 44, 45, 46, 47, 48, 49 and 50 of Block 633 of said N.W. STOWELLS SUBDIVISION, and bounded on the south by a line which is the westerly prolongation of a line drawn parallel with and located 20.00 feet northerly of, measured at right angles thereto, the southerly line of Lot 43 of Block 633 of said N.W. STOWELLS SUBDIVISION.

SECTION 2: The City Council of the City of Upland does hereby elect to declare its intention for the vacation of the above-mentioned alley segments pursuant to the provisions of Part 3, Division 9 of the Streets and Highways Code of California, known as the Street Vacation Act of 1941, reserving to the City the permanent easement and right to construct, maintain, replace, remove and renew sanitary sewers, storm drains and all other public utilities upon, over and across the street proposed to be vacated.

BE IT FURTHER RESOLVED that the vacation proposed shall not become effective until there is a dedication and improvement of a new alley right-of-way described in the city's Engineering filed.

SECTION 3: Be it further resolved that the 13th day of December, 1988, at the hour of 7:00 P.M. is hereby fixed as the time when, and the Council Chambers at the City Hall, 460 N. Euclid Avenue, Upland, California, as the place where, any persons interested in or objecting to the proposed vacation will be heard.

SECTION 4: The General Services Director of the City of Upland is hereby directed to post notices of vacation conspicuously along the alley segments at least ten (10) days prior to the said date of hearing. Such notices shall be posted not more than 300 feet apart, but at least three (3) such notices shall be posted on the property proposed to be vacated.

(a) The Notice to Vacate those interests in property referred to above shall substantially contain the following:

"All persons are hereby notified that on the 25th day of October, 1988, the City Council of the City of Upland did pass a resolution of intention as follows:

To close and vacate that dedicated alley segments, more particularly described as set forth in Section 1 above (complete description to be inserted in notice given by General Services Director).

All persons are further notified that a hearing will be held at 7:00 P.M. on the 13th day of December, 1988, at the Council Chambers in the City Hall, 460 N. Euclid Avenue, in the City of Upland, at which time and place any person interested in or objecting to the proposed vacation will be heard.

CITY OF UPLAND
BY ORDER OF THE
CITY COUNCIL

SECTION 5: The Mayor shall sign this Resolution and the City

900 Public Notice Continued

Clerk certify to the passage and adoption of this Resolution and shall cause the same to be published at least two (2) successive weeks prior to the hearing in the Upland News, a newspaper of general circulation in the City of Upland.

PASSED AND ADOPTED this 25th day of October, 1988.
/s/ROBERT R. NOLAN
MAYOR OF THE CITY OF UPLAND

ATTEST:
/s/SHERYLL SCHROEDER
CITY CLERK OF THE CITY OF UPLAND

State of California)
County of San Bernardino) ss.
City of Upland)

I, SHERYLL SCHROEDER, City Clerk in and for the City of Upland, do hereby certify that the foregoing is a true and correct copy of Resolution No. 3925 of said City which was passed at a regular meeting of the City Council held on the 25th day of October, 1988, by the following vote:
AYES: Canestro, Carpenter, Kamansky, McGiloway, Mayor Nolan
NOES: None
/s/SHERYLL SCHROEDER
CITY CLERK FOR THE CITY OF UPLAND

APPROVED AS TO FORM:
/s/D. E. MARONEY
CITY ATTORNEY FOR THE CITY OF UPLAND
DATED: Oct. 21, 1988
Publish: November 24; December 1, 1988 Upland News (DC10884)

RESOLUTION NO. 3933

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF UPLAND DECLARING ITS INTENTION TO CONSIDER VACATION OF AN UNIMPROVED ALLEY LOCATED AT THE REAR OF 288 W. NINTH STREET, AND ON THE WEST SIDE OF 276 WEST NINTH STREET, AND ON THE NORTH SIDE OF 160 WISEMAN WAY

The City Council of the City of Upland does hereby resolve as follows:

SECTION 1: The City Council of the City of Upland does hereby declare its intention to vacate that portion of a dedicated alley, approximately 160 feet in length, generally described as follows:

An irregular shaped area of approximately 2,300 sq. ft., located at the rear of 288, and on the west side of 276 West Ninth Street, and on the north side of 160 Wiseman Way. Said property being legally described as the south 70 ft. of the west 10 ft. of Parcel No. 1 of Parcel Map No. 47, as recorded in Book 1, Page 81, of Parcel Maps in the Office of the County Recorder; and The south 20 ft. of the north 150 ft. of the east 80 feet of the west 441.6 ft. of Lot 616, Map of Ontario, as filed in Book 11 of Maps, page 6, records of the County of San Bernardino, State of California.

SECTION 2: The City Council of the City of Upland does hereby elect to declare its intention for the vacation of the above-mentioned alley segments pursuant to the provisions of Part 3, Division 9 of the Streets and Highways Code of California, known as the Street Vacation Act of 1941.

SECTION 3: Be it further resolved that the 13th day of December, 1988, at the hour of 7:00 P.M. is hereby fixed as the time when, and the Council Chambers at the City Hall, 460 N. Euclid Avenue, Upland, California, as the place where, any persons interested in or objecting to the proposed vacation will be heard.

SECTION 4: The General Services Director of the City of Upland is hereby directed to post notices of vacation conspicuously along the alley segments at least ten (10) days prior to the said date of hearing. Such notices shall be posted not more than 300 feet apart, but at least three (3) such notices shall be posted on the property proposed to be vacated.

(a) The Notice to Vacate those interests in property referred to above shall substantially contain the following:

"All persons are hereby notified that on the 8th day of November, 1988, the City Council of the City of Upland did pass a resolution of intention as follows:

To close and vacate that dedicated alley segments, more

900 Public Notice Continued

900 Public Notice Continued

particularly described as set forth in Section 1 above (complete description to be inserted in notice given by General Services Director).

All persons are further notified that a hearing will be held at 7:00 P.M. on the 13th day of December, 1988, at the Council Chambers in the City Hall, 460 N. Euclid Avenue, in the City of Upland, at which time and place any person interested in or objecting to the proposed vacation will be heard.

CITY OF UPLAND
BY ORDER OF THE
CITY COUNCIL

SECTION 5: The Mayor shall sign this Resolution and the City Clerk certify to the passage and adoption of this Resolution and shall cause the same to be published at least two (2) successive weeks prior to the hearing in the Upland News, a newspaper of general circulation in the City of Upland.

PASSED AND ADOPTED this 8th day of November, 1988
ROBERT R. NOLAN
MAYOR OF THE CITY OF UPLAND

ATTEST:
SHERYLL SCHROEDER
City Clerk of the City of Upland

State of California)
County of San Bernardino) ss.
City of Upland)

I, SHERYLL SCHROEDER, City Clerk in and for the City of Upland, do hereby certify that the foregoing is a true and correct copy of Resolution No. 3833 of the said City which was passed at a regular meeting of the City Council held on the 8th day of November, 1988, by the following vote:

AYES: Canestro, Carpenter, Kamansky, McGiloway, Mayor Nolan
NOES: None
SHERYLL SCHROEDER
CITY CLERK OF THE CITY OF UPLAND

APPROVED AS TO FORM:
/s/DONALD E. MARONEY
CITY ATTORNEY FOR THE CITY OF UPLAND
DATED: Nov. 3, 1988.

Publish: November 17, 24, 1988
Upland News (DC10171)

FICTITIOUS BUSINESS NAME STATEMENT

The following persons are doing business as:

CHINESE TASTE at 130-P S. Mountain Avenue, Upland, CA 91786

Cina Chau, 113 N. Stanford #15, Fullerton, CA 92631

Stephanie Choo / Sanh Tram, 113 N. Stanford #15, Fullerton, CA 92631

Quang Tham, 111 So. Flower Ave., Fountain Valley, CA 92738

Ping Fong Tham, 111 So. Flower Ave., Fountain Valley, CA 92738

This business is conducted by co-partners.

Began transacting business on: 10-20-88.

/s/GINA CHAU

/s/STEPHANIE CHOO

/s/SANH TRAM

/s/QUANG THAM

/s/PING FONG THAM

This statement was filed with the County Clerk of San Bernardino County on Oct. 17, 1988

File No. FBN 100603
EXPIRES Dec. 31, 1993

900 Public Notice Continued

The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the rights of another under federal, state, or common law (see Section 14400 et seq., Business & Professions Code).

Publish: November 10, 17, 24; December 1, 1988
Upland News F44896 (DC8880)

NOTICE INVITING BIDS

Notice is hereby given that the City of Upland will receive sealed bids for the following:

"THREE (3) EACH 1988 or 1989 POLICE MOTORCYCLES"

Specifications and bid blank may be obtained in the Purchasing Department, 460 N. Euclid Avenue, Upland, CA. Bids must be returned before 2:00 p.m., November 29, 1988, at which time said bids will be opened and publicly read in the City Hall, Upland, CA.

The City Council of the City of Upland reserves the right to reject any and all bids, to ac-

900 Public Notice Continued

cept a minor variance in a bid, to reject and/or waive a variance in a bid, to waive any informality in a bid or accept the bid or bids that best serve the interest of the City.

/s/S. LEE TRAVERS
City Manager
City of Upland
Publish: November 17, 24, 1988
Upland News (DC9956)

FICTITIOUS BUSINESS NAME STATEMENT

The following persons are doing business as:

PAYLESS SHOESOURCE # 572 at 326 S. Mountain Avenue, Upland, CA 91786

VOLUME SHOE CORPORATION, (a Missouri corporation), 3231 E. 6th St., Topeka, Kansas 66601

This business is conducted by a corporation.

Began transacting business on: 10-30-81.

VOLUME SHOE CORPORATION
By: /s/W. V. ROHAN JR.
Assistant Treasurer

This statement was filed with the County Clerk of San Bernardino County on Oct. 17, 1988

File No. FBN 100606
EXPIRES Dec. 31, 1993

The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the rights of another under federal, state, or common law (see Section 14400 et seq., Business & Professions Code).

Publish: November 10, 17, 24; December 1, 1988
Upland News F44885 (DC8877)

NOTICE OF APPLICATION TO SELL ALCOHOLIC BEVERAGES

To Whom It May Concern:

MI RANCHITO RESTAURANTS, INC. is applying to the Department of Alcoholic Beverage Control to sell alcoholic beverages at

152 A-B West Foothill Blvd.
Upland, CA 91786

with On-Sale General Eating Place license(s).

Publish: November 24, 1988
Upland News (DC9648)

Classified Ads Work
Call 987-9200

THE MAN'S SHOP

MONTCLAIR PLAZA,
LOWER LEVEL
4 DOORS EAST
OF PENNY'S

*Terrific
Tremendous
Fantastic*

GOING OUT OF BUSINESS SALE!

We have reduced our *entire* inventory of fabulous European and designer clothing to liquidation prices. Nothing held back! Every item in the store slashed! This is not just another going out of business sale, but a major clothing institution quitting forever! **HURRY! THIS IS OUR FINAL SALE.**

SUITS	SPORT COATS	DRESS SLACKS	SWEATER BONANZA
Reg. \$355 SLASHED TO \$158	Reg. \$245 SLASHED TO \$98	WOOLS, FLANNELS, GABS, SOLIDS & PATTERNS Reg. to \$150 ALL ONE PRICE! \$49.99	\$65 SLASHED TO \$29.99
\$375 SLASHED TO \$178	\$275 SLASHED TO \$108		\$85 SLASHED TO \$39.99
\$395 SLASHED TO \$198	\$295 SLASHED TO \$118		\$95 SLASHED TO \$59.99
\$495 SLASHED TO \$228	\$350 SLASHED TO \$158		\$185 SLASHED TO \$79.99

\$1,000,000 TO GO! STARTS FRI., NOV. 25TH 9:00 A.M.

\$45 CASUAL PANTS \$19.99	\$45 SPORT SHIRTS \$19.99	\$35 KNIT SHIRTS \$12.99	\$35 SPORT SHIRTS \$12.99
\$425 IMPORTED LEATHER JACKETS \$199	Reg. to \$18.50 SOX \$2.89 each 4 for \$10	Reg. \$65 100% SILK SPORT SHIRTS \$22.99	\$45 Members Only Type JACKET \$19.99

ENTIRE STOCK REG. TO \$45

DRESS SHIRTS

All One Price

\$18⁹⁹

TIES

\$27.50 Silk — Now **\$12.99**

\$45 Italian Silk — Now **\$19.99**

Due to These Spectacular Prices
NO ALTERATIONS

ALL SALES FINAL

VISA • MASTERCARD
AMERICAN EXPRESS
PERSONAL CHECKS ACCEPTED

the **Man's Shop**

MONTCLAIR PLAZA, LOWER LEVEL
4 DOORS EAST OF PENNEY'S
(714) 621-2991

FIXTURES & EQUIPMENT
FOR SALE

HOURS

Friday
9 AM to 9 PM
Saturday
10 AM to 7 PM
Sunday
11 AM to 6 PM
Monday-Thursday
10 AM to 9 PM

CLASSIFIED

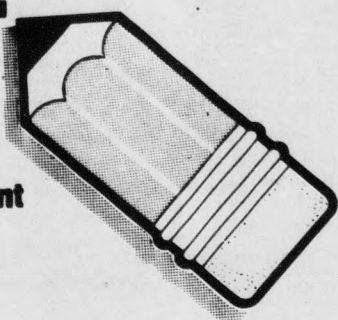
HOME REPAIR SERVICE

<p>205 Acoustic Ceilings SPRAYED ON ACOUSTICS/Texture. Water damage repair. City, work, fully guar. 624-4718</p> <p>Advanced Acoustic (714) 981-5223 or 945-0662</p> <p>BART'S All City Acoustic specializing in re-spraying & texturing. Free est. 627-2458.</p> <p>Dirty Ceilings? Acoustic/wall texture. No mess, satisfaction guar. 397254/ins. Free est. 985-5613.</p> <p>LIVING Room, dining room. Hall for \$130. All work guar. Lic. & insured. Dial 989-4214</p> <p>\$25 per sq. ft. or \$160 on 3 bdrm. house. No mess. Best material. Free est. 629-4328</p> <p>Wilson Acoustics 628-9353</p> <p>★ OLSEN'S ★ Acoustical Ceilings Wall Texture-Free Estimate Member Better Business Bureau St. Lic. 360955 & Ins. 714-982-6231</p> <p>Acoustical ceilings resprayed. Comp. drywall incl. texture. Lic./bonded 457-5171. 987-9802</p>	<p>269 Bookkeeping BOOKKEEPING SERVICE Reasonable rates 628-7197</p> <p>BOOKKEEPING, Billing & Tax Svc. Computerized sys. financial reports avail. at any time. High quality product. Pick up & delivery svs. Reas. rates. 987-3443</p>	<p>333 Doors LOWEST RATES-Doors/Windows. 21vrs. Craftsmanship. Call Now! 981-7105</p> <p>DOOR SPECIALIST Rep. doors/knobs/deadbolts/thresholds, free est. 986-5275</p> <p>DOORS DOORS DOORS! WINDOWS, TOOI Repairs, Installation, fabrication, 981-3224.</p>	<p>403 Handyman COMPLETE GENERAL REPAIR & PAINTING Reas. rates, Free est. Save \$ John 986-2084</p> <p>★THE HANDY REPAIRMAN★ Home/mobile home repairs. Free est. 981-7171-4066</p> <p>RON'S Handyman Svc. No job too big/too sm. Elec./tile/carpentry/plumbing. 981-7171-4066</p> <p>Handyman Home/mobile home. General repair, maint. & clean-ups. Call 947-7419.</p> <p>RICH'S MAINT. SERVICE Do it Right. Non-Lic. 983-7954</p> <p>JACOBS & Co. Maint. Painting, plumbing, electrical, security doors & all household repairs. 714-391-2962 Reasonable rates.</p>	<p>443 Lawn Service RELIABLE 1 TIME AND MONTHLY 985-6016</p> <p>★EDDIE'S LAWN CARE★ Weekly-Monthly rates Winter rates.....941-9661</p>	<p>503 Plumbing ERNIES DISCOUNT ROOFTER Senior Disc. No Service Chg. No Weekend Chg. Job Guar. Call (714) 629-4381</p> <p>KLAUS & Sons Plumbing, Free est. All remodeling, pamphlet faucets, drains, water heaters. Lic. 320996. 982-5676</p> <p>Plumber needs work. Repipes, leaks, w/haucets & toilets etc. Lo. Rates, free est. 947-1257.</p> <p>J & S PLUMBING Gas lines, copper, pipes, remodels. (492268) 947-4963/John.</p> <p>Beaver Plumbing & Rooter Svc. Drains cleaned & minor rep. 7 days/24 hrs. 823-7671/481-9945</p> <p>BAKER PLUMBING: Repairs & installation. Water heaters, furnaces, toilets, etc. 981-3772.</p> <p>RENE'S PLUMBING Repair/leak detect. Bonded ins. budget cost \$45443 593-1175</p>	<p>571 Top Soil MICHAEL & SON DUMP TRUCK & Tractor Svc. Top Soil, Fill Dirt Delivery. 949-1401</p> <p>Wolfenbarger Inc. Organic Mixes & Products. Sand, Gravel, Fertilizer, Clean Soil-Decorating bark-Shavings. 627-7481</p> <p>Dineen Trucking SAND-GRAVEL-GRADING LAND FILL DUMPSIGHT 17th St. 982-4316</p> <p>INTRAVIA-Fill material, fertilizer, mulch & topsoil. 982-4316</p> <p>SCREENED TOP SOIL OR FILL DIRT. Murphy Truck & Equipment, 989-1761</p>	<p>579 Tree Service Best Tree Care. Trimming, topping, removals. Dependable work. Fast service. 986-9883</p> <p>★DALE'S★ Complete tree service. Pruning, trimming, stump grinding. You won't be undersold. Insured. Free est. 982-5794</p> <p>★WILLIAM'S TREE SVC★ 629-4973. 24/hr. Svc. Firewood. Free est's. 35% disc for elderly</p> <p>JIM'S TREE SERVICE Topping, removal, stump removal. Free est. 984-3438</p>	<p>595 Upholstery QUALITY WORKMANSHIP Reas. Prices. Free Est. Call Jim 845-8335 anytime</p> <p>597 VCR Repair \$49 + parts flat rate. Free estim. 1-DAY Service. Golden Video, 4th & Grove, 983-5274.</p> <p>JOE'S Video & Audio. Free est. VCR cl. & tub. 1/16/95. 3/29/95. 1131 N. Mountain. Ont. 984-0920</p>
<p>277 Cabinetry JD CUSTOM CABINETS Kitchen remodeling, bookcases, wall units. 17vrs exp. Free est. Lic. & Bonded. 8511538</p> <p>714/946-5133</p> <p>Refinish or Reface the cost of new cabinets. New doors/drawers/specialty items. 40 yrs. exp. Free est's. 599-0203; 899-1218</p>	<p>281 Carpentry JANSEN CONSTRUCTION Commercial & residential phases. All. 944-5489</p> <p>QUALITY CARPENTER All phases and electrical, reliable. 20 yrs. exp. Clive 986-5263.</p> <p>25 yrs. Exp. All Phases home & comm. 986-5263. Free est. Reas. rates. 987-9469</p> <p>ALL phases of carpentry, patio covers, wood decks, french doors, windows, etc. 986-5035.</p>	<p>335 Drafting Drawings for Room Additions, New Homes, Patio Covers. FREE EST. 621-1409</p>	<p>407 Hauling Jeff's Hauling • We Haul It All! Lowest Rates • Free Estimates 982-5119 • 982-7847</p> <p>★HAULING★ Windblown soil, "Cleanly." 983-3085</p> <p>Young man, old truck needs work. Reas. & hard work. Tom anytime. 981-6271</p> <p>HAULING & clean up. Rotomulch, sprinklers, sod. Reas. & hard work. 981-6271</p> <p>HAULING IS MY CALLING! Yard, garage & house clean-up. 984-2261</p> <p>★QUICK HAULING. Clean-up yard, fire removal, trimming, filling. Free est. 986-7969.</p> <p>Dependable Hauling & Moving Gar/house clean-up. 100% job. Lo. Rates 714-628-1001</p> <p>★Discount Hauling/Lic. Demo★ Rocks, trash, lowest rates. Free est. 981-3772</p> <p>INSTANT HAULING-Yard & Gar. Clean-up, Tree Trimming, sprinkler. 984-6271; 984-6457</p>	<p>445 Legal Services LEGAL CLINIC Divorce, bankruptcy, evictions. Low cost alternatives. Calif. Paralegal Services. 714/590-0565</p>	<p>451 Masonry BRICK, BLOCK, STONE Quar work, free est. Lic. 4441328. Call 989-6144</p>	<p>455 Mobile Home Repairs Mobile Home Specialist No job too small or too large! Complete service...Sr. Discount 942-2917 or 949-2294.....(4338851)</p>	<p>575 Tractor Work BOBACAT AND DUMP TRUCK GRADING AND HAULING 944-3466</p> <p>MICHAEL & SON Tractor Svc. Weed Abatement lot grading. 949-1401</p> <p>Winston Finish Grading Rock removal, yrd clean-up. Reas. rates. Free est 714-338-7340</p> <p>Skip loader/backhoe-fin. grading-yard clean-ups/hauling. Reas. rates-free ests. 987-5884</p> <p>DUMP TRUCK & BOBACAT w/Concrete Breaker & Backhoe for hire. 714-391-2460.</p> <p>GRADING, hauling, rock removal. Commercial, residential. Lic. 423458. 982-1272</p>	<p>581 Tutoring READING & MATH (714)627-8761.</p> <p>583 TV Service Frank's Tv. free in home estimates and pickup/delivery. 985-2249. 827 W. 8th. Upland.</p> <p>19" Zenith remote control, \$287. VCR remote control, \$277. Bob's T.V. Sales. Service. 1054 East 4th St. Ont. 983-3813</p>
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Earn your H.S. Diploma while attending.

North-West College
714-623-1552
From Ontario 981-6049
Accredited College-Estab. 1966

19 Social Clubs

SINGLES CONNECTION! For a new & exciting social life. 11-23 at 7:30. 714-271-271. Best offer. Karen-dys/399-5497

"LET'S GET TOGETHER" Club
SINGLES OVER 35 YEARS
818-332-1846

*** FOTO DATE ***
983-8997

23 Miscellaneous Notices

BE IN MINNEAPOLIS FOR THANKSGIVING! Airlines: V. 11:23 at 7:30. 714-271-271. Best offer. Karen-dys/399-5497

MASSAGE
Clubhouse Super Spa. A Very
nice place to relax. Open 7
days a week, 10am-10pm. 557
N. Central Ave. Upland.
946-4748 Bring in ad. \$5.00 off.

29 Business Opportunities

DINNER HOUSE
5500 sq. ft., seats 210. Lic. lic., interior, 1200K gr no. mo. RBF Light Co. 714-752-7445

Buying or Selling a Business?
First call 983-2529
United Business Brokers
Tanning Salon, 4 beds. Est. 11/5
Yrs. Xint loc. \$30,000. Owner? Agt. 675-0120

29 Business Opportunities

MAKE 100% PER ANNUM
WHILE CLEANING THE EN-
VIRONMENT. (619) 247-7288.

JANITORIAL FRANCHISE
Sell janitorial supplies to est.
residential, San Bernardino
County accnts. Van a must.
Start income. No franchise fee.
714-761-9268

MAJOR Appliance Repair Shop
Established 1972. Upland area.
\$25,000/obo. 985-9901

FLORIST SHOP in good Ontario
location. Call Julie 391-3436
or eves. aft. 7pm. 986-3727.

FORECLOSURES
Be Self-Employed in this multi-
million \$ industry. Hands-on
training & leads provided. No
license req'd. Call Bonnie any-
time at: 714-947-9612

33 Investments

Tired Of Driving The Fwy?
Own your own business. Total
investment \$395 or \$3,775 or
\$11,275 includes inventory. Ex-
clusive medical office. High-
way in demand. Call for details.
714-984-0107 Mon-Fri 9-5pm

35 Money to Loan

NO QUALIFYING
REAL ESTATE LOANS
No credit check, no income
requirements, no up-front fees,
no problem if you're behind
now. First, second or third
equity loans. \$2500-\$100,000
or more. 25 yrs lending exp.
For fast, courteous service call:

Standard Mortgage
Brkr/Principal
(714) 982-8241

WE STOP FORECLOSURES
FREE CONSULTATION.
Call 818-991-1086

9 1/2 & 10% Are Back!
SIT'S TIME TO S
Refinance, bill consolidate &
home improvement. Direct
lenders. FHA/VA, Conv., 2nd
TD, good/bad credit, foreclo-
sures, bankruptcies. WE DO IT
ALL. Call Al at Remco 391-3288

JOHN BARAKAT
BROKER OBTAINS
SUPER R/E LOANS 983-3622

PRIVATE MONEY\$
FAST
1st, 2nd, 3rd
Equity Loans
No credit req'd
No income req.
Foreclosure ok
Open 7 Days
SEA-PAC MTG
1-800-458-4313
(toll free)

A mtg. lending brokerage firm
KINLAN FINANCIAL
5.75% No negative
945-1399

\$5,000 - \$50,000.
Easy cash for any reason on
real estate. Up to 90% of value.
24 hr. approval. PAST bad
credit-bankrupt OK 714-682-8023

EQUITY LOANS
FAST FUNDING
Private lender. No cr. req'd
949-4997

1 DAY APPROVAL
Even if turned down else-
where. Purchase or re-finance.
1st, 2nd or 3rd. \$5,000 to
\$50,000. And some with
\$NO POINTS
Slow and bad credit ok.
Brokers welcome.
(Subject to equity verification)
HOME LOAN
FUNDING, INC
946-7715

HOMESOWNERS
93% fixed, 6.9% variable. Low
points. Credit problems OK. In-
home appts available. 591-5253

ARE YOU BEING FORECLOSED ON?
We solve problems.
IFC Mortgage. 946-5254

REAL ESTATE LOANS
100%
OF PROPERTY VALUE
LOANS TO \$20,000
TERMS TO 15 YEARS
FULLY AMORTIZED
1ST, 2ND, 3RD POSITION

USE FOR ANY PURPOSE
VILLAGE OAKS
MORTGAGE
714-982-2693
OTHER LOAN
PROGRAMS AVAILABLE
Avail. 7 days wk. & evenings
Broker Inquiries Welcome

39 Mortgages, Trust Deeds
7 SMALL WELL SECURED
1ST TRUST DEEDS THAT
PAY 15%. (619) 247-7288.

I BUY TRUSTDEEDS
FAST SERVICE
Call Doug Mart Investments
985-3766

WE BUY TD's anywhere in
California. Any amount.
McCLURE INVESTMENTS
619-365-8638; Eves. 714-986-4766

FSASH CASHES
For your TD. Current or
Delinquent. Austin McCreel
949-4997

44 General
FHA HOMES-MANY TO
CHOOSE FROM! SK MOVES
YOU IN! 946-7885/BROKER

GOVERNMENT HOMES \$7,000
(U Repair) foreclosures, tax
delinq. prpty. Now selling. This
great Call (refundable) 1-518-
459-3546 Ext. H362 for listing

APPLE VALLEY Assume 9 1/2%
\$444/mo. OWC. carry TD. 1/2
acre, 2000 sq. ft. 4000 sq. ft.
frp. spa, fenced horse prop.
rehab. 619-244-9441

64 General
FHA HOMES-MANY TO
CHOOSE FROM! SK MOVES
YOU IN! 946-7885/BROKER

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delinq. prpty. Now selling. This
great Call (refundable) 1-518-
459-3546 Ext. H362 for listing

44 General

GOV'T OWNED REPO'S
ALL AREAS LOW DOWN EZ
QUALIF. BKK 988-7741

BY OWNER, 1650 S.T., custom 2
story solar home, 3 Br., 2 Ba,
separate gar/studio, fenced
area, 2 1/2 acs. \$120,000. Deer-
haven area. Call to see,
988-7661 or (619) 868-6368.

ATTENTION
HOME BUYERS
FREE
Weekly Lists of Homes
For Sale By Owner
with addresses, prices,
phone numbers, etc.

Call 985-0885
Help U Sell
of Upland & Ontario
283 N. Mountain, Upland

*** WHY RENT? ***
NEW, RESALE &
GOV'T REPOS.
WE ARE THE BEST BUYERS!
Veteran Investments
714-781-8500

For all your Real Estate Needs
Apple Valley 3br, 1 1/2ba, 1 1/2acre,
real wide, close to schools.
\$91,500.....619-247-0825

SELLING YOUR HOME?
SAVE MONEY CALL:
the 1st REAL ESTATE BROKER
For Sale By Owner Registry
981-6021

BUYERS FREE BOOK
Of For Sale By Owner Property
249 N. Mountain/7th St. Upland
Government Homes from \$1.00
"U Repair". Also tax delinq
property. Call 805-944-5353
Ext. 741 for info.

New 3 bdrm., 2 bath, 3 car, 1/2
ac. horse prop w/view in Riv-
erside. \$140,000. Can help w/
financing. 488-6812 or 788-2901

*** SPECIAL ***
*** HOME BUYERS ***
*** FREE ***
Weekly List of Homes
For Sale By Owner with
addresses, prices,
phone numbers.

Call 980-6162
Help U Sell
10076 Arrow, Rancho Cuc.
HUD/VA REPO HQ. Free list. 3
& 4 bedroom homes. Call
980-6162, broker.

45 Mobile/Mtg. Housing
D & A Mobile Homes
1141 E. Foothill-Upland
714-981-1067
Day or Night

No Down Payment
OAC on this bank repo, 3
bdrm., 2 bath, dbl. wide, now
vacant. Low space rent.
Call quickly on this one. (MA63)

Wanted!
A buyer for this like new dou-
ble wide, 3 bdrm. home in
excellent adpt. park. Low down
pymt. Space rent & payments
approx. \$398/mo. It beats rent
receipts. (0-3)

93 Employment Opportunities

QUALITY CONTROL Trainee Self-starter, dependable. Product at basic math. Flex. hrs. 4-8:30 P.M. Call 987-8875.

CAREER OPT. Lic./Unlic. license school program avail. Excellent training. 986-5455

RED CARPET AMERICAN PRIDE Real Estate Sales. New & Exp'd R.E. Agents. Licensed or Not. Make A Change NOW!

FREE * FREE License School * FREE Continuing Ed. * FREE Sales Training To qualify, CALL 8am to 1pm for approved BROKER Interview 1-800-448-FREE

Real Estate Sales New hiring exp'd full time salespersons. Immediate listing and selling activity. Contact Ken Gray.

HELP-TO-SELL R. Cucamonga 980-6162

Real Estate Salespeople Prominently located office in Alta Loma needs professional salespersons. We have more customers than our staff can handle. Unlimited time for you are not career people. Call me for a free brochure. 987-6531

RED CARPET 8055 19th St. Alta Loma (Corner of Carnation)

FULL TIME receptionist for professional office. Minimum wage. No exp. nec. 981-6016.

RECEPTIONIST/ACCOUNTING CLERK Busy office is seeking a resp. individual to assist in acct'g. dept. Must be willing to learn all phases of acct'g. Computer exp. a plus. Call Vicki for info. bwn 10am-12. 989-4200

RECEPTIONIST For local skilled nursing facility. Knowledge of desk top switchboard, typing & exp. procedures helpful. 9am to 4pm in person 3-3pm. Mon-Fri. LANDMARK MEDICAL CENTER

RECEPTIONIST P/T to F/T Receptionist. Heavy phone calls. Entry level position. Call Laura for app. 923-0776

RECEPTIONIST Rapidly growing computer co. needs salesperson to sell software to handle products & light typing. Full-time position. Exp. helpful, but will train the right person. Full company benefits & apply. for advancement. Apply in person only.

EMPLOYEE SYSTEMS BARTON PLAZA II 10641 Foothill Blvd. Suite 371 RANCHO CUCAMONGA

RECEPTIONIST Skilled nursing facility seeks recep. Heavy phone typing 45pm. general office exp. Must be able to greet public. Apply in person. Upland Convalescent Hospital. 1221 E. Arrow Hwy. No phone calls please.

Restaurant E Z Out Burger. No exp. accepting applications. No exp. nec. Flexible hours. Apply in person 3-5pm M-F. E Z Out Burger, 8112 Central Ave. Upland

FOOD SERVERS Full and part-time. Apply in person bwn 2-4pm at: Shelly's Restaurant, Rancho Cucamonga, 8038 Haven Ave. Corner of Haven/Foothill, ask for John or Steve.

KITCHEN HELP WAITRESS P/T & F/T. Call aft. 1pm. 980-782-6261 Frank

Restaurant MGMT. Oppty's. Avail. in person at Little Caesars Plaza. 989-4430

Restaurant Opportunities The Olive Garden Italian Restaurant, with its lovely spirit and unique garden setting, is now hiring:

WAITERS & WAITRESSES LINE COOKS

Please apply in person, Monday-Saturday, 2pm-4pm, at:

The Olive Garden 9251 Monte Vista Montclair

An Equal Opportunity Employer

THE OLIVE GARDEN The Accent's On Success

restaurant WAITRESS/Waitress Nights. P/T Cocktail Waitress. Line Cook. Call 987-6261

RETAIL Ontario Lumber and Hardware

Is now taking applications for: * Salesperson * Truck Driver * Lumber Handlers

P/T, F/T. Apply in person: 549 W. Holt Blvd., Ontario. (Retired and Sr's welcomed to apply.)

RETAIL SALESLER Now interviewing for retail salesperson. 5 day wk. No nights. Benefits avail. Exp. helpful but not necessary. Please apply: 288 E. Holt Blvd., Pomona

Sporting Goods Opening for ski sales and shop people. P/T, F/T. Exp. pref'd. Ontario/Chino area. 981-5069

REWARDING JOBS HELPING OTHERS

Help the elderly and disabled by providing light housekeeping and personal care for them in their own homes. Jobs available near your home.

Part-time/Full-time-Flex. Hrs 54.25/hr.

Call your local Department of Public Social Services, Monday through Friday, 9:00 A.M. to 4:00 P.M. Indicate your interest in being a homemaker.

Ontario/Upland/Chino/Montclair/Rancho Cucamonga/Bloomington/Rialto 943-3850

San Bernardino/Colton 387-2311

Redlands/Yucaipa 798-4462

PONTIAC/GMC Jack Head Pontiac Truck is looking for self motivated & energetic sales persons. We will also train the right person. Top benefits & a good working atmosphere. Apply in person ONLY.

Jack Head Pontiac 8001 Blvd. Montclair

Part Time Work Full Time Pay! The Los Angeles Times is looking for bright energetic salespersons. Earn \$5.00 per hour + \$7.00 commission for each newspaper subscription you sell while qualifying for our attractive benefits package. Call now: 714-969-8855

Real Estate Sales Find out how to make a career out of real estate. BIG MONEY in Real Estate. Tues. Nov. 22, 8:30pm

2200 S. Mountain Ave. Ontario (Attn/Philadelphi/Off 4074)

Seating limited. Refreshments. Reservations...Call Samantha 714-988-5455

RED CARPET AMERICAN PRIDE

93 Employment Opportunities

TEAM LEADER Your Direct Sales experience to work for you. Hiring, training & motivating 8-10 students getting customers for the Progress Bulletin & The Daily Report. If you are self-motivated, like the idea of working five hours per day (evening & Sat.) & have a fully insured vehicle or status as a salesperson, call Keith 714-947-6767; 213-690-8816.

SUCCESS WITH GREAT EXPECTATION How would you like to sell something rewarding & challenging in a fun romantic environment? We are a pioneer of video dating, respectable & successful. We offer:

• No cold calling, pre-set leads
• Incentive & bonuses
• Beautiful Upland location
• Fashion consignment
• Dependable self-motivated & successful
• Available for weekend & evening hours

Women encouraged to apply. (714) 985-2732. Ask for Tully. GREAT EXPECTATIONS.

CHOOSE YOUR OWN HOURS If you have pleasant phone voice and a desire to earn \$12/hr. we need you to help us promote local newspapers. Experience not necessary. Qualifications available between 9 a.m. and 3 p.m. Guaranteed weekly income from \$100-\$400 (depending on amount of days and hours worked). Full time opportunity for advancement. For interview call Mrs. Michaels at 714-620-8050.

PROGRAM FOR SUCCESS! Set Yourself Above Industry Standard w/HERBERT HAWKINS' FREE Real Estate School & Top Notch Sales Training Designed For YOUR Success! (818) 795-4411 or (800) 332-3208

SALES/MEDICAL Call on Dr's. Salary & commission. Call allowance & health. (714) 371-3313.

Sales/Bldg. Products Major So. Calif. building products mfr. has a position available for a Contract Sales Rep. to the Riverside/San Bernardino area. Offering salary/comp/expense benefits. Job w/industry background helpful. To apply call Bill at 714-637-8594.

TICKET SALES Students or over 18 yrs. or older. Full or P/T. \$5 to \$6/hr. Many openings. 395-9813

STUDENTS Need Christmas Cash? You are 17-18 and can work after school and Saturdays we have a great job for you. After school and Saturdays you can earn from \$40-\$75 per week getting new customers for the local newspapers. Call John & find out how to earn cash, special bonuses & trips. You will be part of SUPER SALES CREW with 8-10 other kids and will be fully supervised by adults. Manager. We offer full training & transportation to & from your house. 714-947-9616; 213-690-8816

ROUTING SALES positions available for established routes. Good driving record is a must. Exp. preferred. Inquire in person or call for info. 5pm. 4216 Philadelphia, Chino.

SALES Expert sales people needed for large carpet store. 946-1881.

SALES Sales/TECHNICAL Fiberglass co. seeks aggressive, motivated Salesperson. Leads provided. Potential of \$100,000/year. Contact Ruth: 714-984-3411.

HOME IMPROVEMENT/COMMISSION SALES OPTY We're America's largest in-home improvement company. We're looking for more salespeople. Exp. desirable in the industry. Training, pre-link seminars and mileage paid. Attractive benefits package. Leads provided. Contact Bill Lichtenberg.

1-800-421-8512 Sears Roebuck Inc.

SALES PERSON Interested in making \$3,000 to \$7,000 per month in the security field. Excellent pay, benefits and working conditions. Will consider training the right person. Call Mr. Thomas, 980-3727

SALES REP CAREER OPPORTUNITY SCHWAAB PRE-INKE

SCHWAAB, INC. is a 107 year old marketing device manufacturer. We are the leader in the industry and our successful program now has over 200 Sales Representatives in 30 states. We are searching for career-minded, goal-oriented, self-starters to take over established territories consisting of:

• Ontario, Upland Rancho Cucamonga

Work on establishing producing territories with excellent retail business. This is a rare opportunity for that hard working individual preferably with sales experience. We market and distribute a variety of ink stamps to alibusiness, industry and government. This opportunity includes a protected territory, no investment, no evening hours, training and support, quarterly and annual bonuses with future management opportunities. Enjoy first year earnings of \$20-\$25K with approximately 10% increase in second year. If you are the over-achiever we are looking for, call me or send your resume to:

Mr. Heim SCHWAAB, INC. 3048 McHard Road Riverside, CA 92503 CALL SUNDAY THRU MONDAY (714) 8863892

Equal Opportunity Employer M/F

LOOKING FOR FULL & P/T SALES ASSOCIATES for Christmas season. We are seeking energetic, motivated individuals with sales experience and a good working attitude. Apply in person ONLY or Mike at 987-6219

SALES & SERVICE ASS. China based bus manufacturer has immediate opening for a salesperson to sell their new bus line. Excellent communication skills to assist/support all aspects of our business. Couple welcome. Excellent pay and benefits. No touch freight. Call: 313-777-1159 or 313-777-1159

TELEMARKETING Earn extra income. No experience necessary. Driving positions also avail. Call 714-947-2589

TELEMARKETING Positions avail. for exp. top notch telemarketers. Full time with good communication skills. Starting at \$7/hr. + comm. - bonus. 987-6219

Call 946-5983 Ask for Ms Redding

TOW TRUCK DRIVER Must be exp'd & live locally. Good driving record a must. Pomona Valley Towing 700 W. 2nd St. Pomona

TRUCK DRIVERS Professional team drivers needed. Couple welcome. Excellent pay and benefits. No touch freight. Call: 313-777-1159 or 313-777-1159

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93 Employment Opportunities

EXP'D SECRETARY for construction office. 30-40 hrs/wk typing P/R, computer posting & phone calls. Days 9-5. 987-8875

R.E. SECRETARY Mature/resp. RE or prop. person. Call 987-8875

PART TIME EXEC. SECRETARY Upland area. Salary & hrs open. 981-5242/946-4431 M-F

LEGAL SECRETARY Large Law firm seeking Legal Secretary. Exp. in litigation law. Full time position with excellent benefit program. Please resume to: Personnel, Best, Best & Krieger, P.O. Box 1028, Riverside, CA 92502

SECRETARY and general office. F/T. Non-smoker. Apply at: 570 E. Arrow Hwy. Ste A, San Dimas

SECRETARY gen. office. Fully insured. 18 hrs/week. Public acct. exp. preferred. Great benefits. 101 Year Insurance. Call 983-4777

SECRETARY/BOOKKEEPER For busy construction office in Fontana. Duties include typing, P/R, bookkeeping, filing, heavy phone work. Computer, general construction knowledge. Send resume to: P.O. Box 2009, Upland, CA 91785

Secretary/Receptionist F/T. duties include answering F/T. typing phone calls, typing shipping documentation. Good organization skills, non-smoker preferred. Apply 8am-3pm. in person at: Proulx Mfg. Inc. 4400 E. 9th St. Upland, CA 91785

SECURITY GUARDS F/T or P/T. 9-12 or 1-5 M-F. \$3.22 Hourly. Unit A, Cucamonga 945-3227

SECURITY GUARDS Full & Part time. 988-3384

SECURITY NO EXPERIENCE NEEDED

Full & Part Time Positions Immediate Openings Applications accepted 9:00am Mon thru Fri. Call (714) 984-2210

Burns International Security Services 124 East "F" St., Ontario Equal Opportunity Employer

SECURITY OFFICERS 10 IMMEDIATE OPENINGS

Work for the best at prestigious accounts in Pomona, Ontario, Chino, Rancho Cucamonga & Fontana.

• Good Pay & Benefits
• Training/Uniforms Provided
• No Exp. Nec.
• Retiree Welcome

APPLY IN PERSON Wednesday 9:00am-3pm November 23, 1988 209 N. Vineyard, Ontario Ontario Best Western Motel

CPP PINKERTON EOE

SECURITY TEMPORARY POSITIONS

Armed Guard needed, day & swing shift. \$7 per hr. Apply: BURNS INT'L Security Services 124 E. "F" St., Ontario Equal Opportunity Employer

Sheet Metal Shop Rancho Cucamonga. We are looking for a person with power, operate power brake & power shear. Need exp. in sheet metal. Call 987-8875

GE Heavy Duty Washer & Dryer Set \$250. Sears Freezer \$125. 982-3157/946-3650

88 KENMORE Stackable Washer & Dryer. 3 mos. old \$550. Call 944-1455

MAYTAG CLOTHES WASHER 923 N. Central, U-G, Upland. 931-3171

RENT TO OWN New Washers, Dryers, Refriger. NO Dep. NO Credit Check. 599-4349

WASHER 357; dryer \$400; stove \$75; 2 refriger. 955; 1545; hi-deck. Call 987-8875

3-YR. old 30" Tappan gas range, blk. front. Like new. \$200. 980-1559; 980-2672

ATTENTION Clearmont Co. seeking Lab Assistant. Must have at least 1 year experience in laboratory. Excellent good math skills. Swing or grave shift. Paying \$6.98/hr.

Remedy Personnel Services EOE NO FEE

On 6th. bwn. Haven & Milliken in Rancho Cucamonga. Call 986-7000

Attention * Telemarketers Make Money. Have Fun Set appointments for our Sales Consultants. Day shifts available. Earn FT pay in a PT job in our beautiful office. 714-980-2719

TELEMARKETERS - Immed. openings for 5 individuals/Upland area. Must be self-motivated. No exp. req'd. Eve's only. 985-9452

Telemarketing/Customer Service We need aggressive, self-motivated persons for a fast-paced industry. Some experience in telemarketing a plus. No training. No Thurs. interviews. Call: Calif. Auto Auction 10700 Beech, Fontana. No phone calls please

TELEMARKETING Earn extra income. No experience necessary. Driving positions also avail. Call 714-947-2589

TELEMARKETING Positions avail. for exp. top notch telemarketers. Full time with good communication skills. Starting at \$7/hr. + comm. - bonus. 987-6219

Call 946-5983 Ask for Ms Redding

TOW TRUCK DRIVER Must be exp'd & live locally. Good driving record a must. Pomona Valley Towing 700 W. 2nd St. Pomona

TRUCK DRIVERS Professional team drivers needed. Couple welcome. Excellent pay and benefits. No touch freight. Call: 313-777-1159 or 313-777-1159

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Call 946-5983 Ask for Ms Redding

93 Employment Opportunities

WAITRESS For busy rest. Apply in person 2-4pm 945 W. Foothill, Upland.

Waitresses Needed, all shifts. High volume exp. call 987-8875

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